

# RESOLUTION 2022-003

## Amended Guidelines for COVID-19 for Grant County

These guidelines are subject to change as legislature and CDC guidelines change. Changes will be revised by the Board of County Commissioners as needed.

### Guidelines for COVID exposure and/or symptoms: (not mandatory)

1. Employees who have been exposed to COVID-19 should isolate for 5 days if they are asymptomatic or their symptoms are resolving (without fever for 24 hours), then follow that by 5 days of wearing a mask around others.

### Guidelines for COVID Paid Leave Entitlements with Grant County:

1. COVID FMLA expired 12-31-2020.
2. Grant County is adopting the policy of paying 80 hours of regular pay as a one-time entitlement for COVID paid leave for 2022.
  - a. Maximum total amount of hours paid for COVID leave is 80 hours of regular pay for 2022.
  - b. If the employee chooses to use their COVID paid for leave for the care of a household member, the paid COVID leave is a total maximum of 80 hours of regular pay for 2022.

(For example: employee quarantines for 60 hours, then returns to work with negative test result, the employee will have 20 hours of regular COVID paid leave remaining for use, if another occurrence arises in 2022.)

Employee must adhere to the above guidelines in order to be eligible to receive 2022 COVID paid leave. The 2022 COVID paid leave must be authorized by the employee's supervisor/elected official prior to the County paying out COVID paid leave for 2022. This amended is retro active to January 1, 2022.

Executed this 18<sup>th</sup> day of January 2022

### BOARD OF COUNTY COMMISSIONERS GRANT COUNTY, OKLAHOMA

  
Steve Stinson, Chairman

  
Craig A. Fredrick, Vice Chairman

  
Max L. Hess, Member

  
Cindy Pratt, County Clerk attest

